



# SPOTSWOOD COLLEGE

TE KURA TUARUA O NGĀMOTU

## **STRATEGIC PLAN 2024-2025**

# Spotswood College Strategic Plan

## KAWA OUR VISION

- ▶ We Connect
- ▶ We Strengthen
- ▶ We Inspire each other
- ▶ To achieve personal excellence

## TIKANGA OUR VALUES

- ▶ Te Tiriti O Waitangi Led
- ▶ Manaakitanga (Caring)
- ▶ Whanaungatanga (Relationships)
- ▶ Whakamana (Empowerment)
- ▶ Pono (Integrity)

## CORE COMPETENCIES

- ▶ Plan
- ▶ Engage
- ▶ Collaborate
- ▶ Communicate
- ▶ Create
- ▶ Inquire

## Our 4 Strategic Pou of Teaching and Learning

### Learners at the Centre



Learning is deep, visible, inclusive, and culturally responsive with a focus on Mātauranga Māori ōrite, core competencies, literacy and numeracy.

### Quality Teaching and Leadership



Teachers are educational leaders in their lives engaging in thorough inquiries with their colleagues to improve teaching methods and promote student achievement.

### Connected and Inclusive



Growing **students, staff, whānau, hapū, iwi, local and global community partnerships**, through co-construction of the curriculum and curriculum delivery.

### Future of Learning and Work



We will always be a future focused school, connected to industries, employers and tertiary education.

# Targets

## Learners at the Centre:

Target: Achieve a 10% increase in student engagement levels, measured through regular surveys and feedback, by the end of the academic year.

## Quality Teaching and Leadership:

Target: Conduct at least one collaborative inquiry per teaching staff member during the school year, resulting in the implementation of innovative teaching methods.

## Connected and Inclusive:

Target: Establish partnerships with at least three local community organisations and two global educational institutions to enrich the curriculum.

## Future of Learning and Work:

Target: Develop and implement a mentorship programme connecting students with industry professionals and tertiary education representatives.